

Diversity, Equity and Inclusion

Diversity, Equity, and Inclusion (DEI) are critical values that guide Furness Building Society's mission and define our culture.

We believe that diverse perspectives, backgrounds, and experiences are essential to driving innovation, creativity, and growth. We are committed to creating an inclusive environment where everyone feels valued, respected, and empowered to contribute their unique talents and perspectives.

We believe in creating equal opportunities for all. We are dedicated to ensuring that every member of the Furness Building Society has access to the resources, support, and development opportunities they need to reach their full potential. Building a truly inclusive culture requires ongoing effort, education, and accountability, and we are committed to continuously improving our DEI practices.

We will actively seek out and listen to diverse perspectives and experiences and use this knowledge to inform our decision-making and shape our culture. We will prioritise creating an environment where individuals feel safe to speak up, share their opinions, and contribute to a culture of openness and respect.

Social mobility is about providing equal opportunities for individuals from all backgrounds to achieve their full potential. We believe that diversity and inclusion are essential components of achieving social mobility.

At our Furness Building Society, we believe that learning and development are critical components of individual and organisational growth and success. We are committed to providing a supportive, engaging learning environment that empowers employees. We strive to create a culture of continuous learning where every employee has access to a wide range of learning and development opportunities.

By prioritising DEI, we can create a more fair, equitable, and inclusive world, and we are committed to doing our part to make this vision a reality.